# WHAT IS RAIS?

The Refugee Assistance and Immigration Services (RAIS) program of Catholic Social Services is the only refugee resettlement program in the state of Alaska. Our team of dedicated individuals provides a welcoming atmosphere for refugees and asylees from all over the world. We support clients as they rebuild their lives & become successful contributors to their new community.

Assistance includes :

- Securing housing and basic needs
- Connection to community resources
- Cultural Orientation & education
- Enrollment in English classes
- Vocational & computer classes
- Job placement & support
- Intensive case management
- Youth Programing
- Fresh International Gardens Program
- Connecting clients to the larger Anchorage community



Do you have questions about hiring a refugee, or know of a business that may be interested in working with us?

### Please contact us!

Catholic Social Services Center 3710 E. 20th Avenue Anchorage, AK 99508

Refugee Education and Employment Coordinator (907) 339-0488 x7

Program Director (907)-222-7341

Find us online at www.cssalaska.org or email us at RAIS@cssalaska.org





HIRE A REFUGEE

Connect your company with motivated workers

Throughout Alaska, businesses like yours have found refugees to be dependable, hard-working, and knowledgeable em-ployees. In fact, many employers share that the former refugee workers are some of the best members of the team!

> Refugee Assistance and Immigration Services a program of Catholic Social Services

## FROM OUR PARTNERS:

"We have been working with CSS since we opened 8 years ago. We still have our very first hire from their recommendation, as well as several others. Having CSS as a hiring resource has streamlined the process for finding and keeping qualified, hardworking applicants." Jake Zollner, Executive Chef at Spenard Roadhouse

"We've had great success with employing these individuals. CSS is always very accessible to assist with translation services and computer help for the employees." John Ewing, General Manager at Extended Stay



"We are very happy to be working with Catholic Social Services to provide work opportunities to new folks to our community. We have built great relationships and helped people discover skills they never knew they had! Best of all it helps strengthen our community and makes Anchorage great!" Katie, Commissary Manager at Kaladi Bros.

## Benefits of Hiring a Refugee

Legally authorized to work in the US Refugees are fully authorized to work here immediately, and their authorization will never expire.

#### **Skills and experience**

Refugees arrive with many useful skills from their previous education or employment, and also have many years of work ahead of them. RAIS clients bring experience in construction, education, agriculture, hospitality, customer service, IT, manufacturing, food service, and many other industries.

#### Strong work ethic

Having lost their homes, personal property, and careers in their home country, refugees arrive to the US motivated to work and learn. They have a strong desire to regain selfsufficiency and economic stability for their families, as well as give back to the communities that they have resettled in.

#### **Promotes Community**

Hiring refugees helps them get off of public assistance and onto the road to selfsufficiency, strengthening families and the community. Refugees pay taxes immediately when they start working, which helps them contribute to the larger economy.

#### **Tax incentives**

You business could qualify for certain tax credits and incentives when you employ those receiving public assistance.



### **EMPLOYER SUPPORT SERVICES**

All support services are free to you and to our refugees! Clients are pre-screened to match their skills to your job opportunity. We assist employers with:

- Referral and placement
- Language interpretation for job orientation and coaching
- English language and job skills training
- Assistance with completing hiring paperwork
- Post-hire employment support and ongoing follow-up